



DeKalb County  
GEORGIA

Board of Ethics  
of DeKalb County

**DeKalb County Board of Ethics**

Thursday August 19, 2021

6:00 p.m.

Zoom meeting

**Minutes**

**Members Present:**

Lonnie Edwards, Sr. – Chair  
David Moskowitz – Vice Chair  
Rosa Darden Waymon  
Nadine Ali

**Alternate Members Present:**

Michelle Long Spears

**Board Affiliates Present:**

Stacey Kalberman, Ethics Officer  
LaTonya Nix Wiley, Deputy Ethics Officer  
Kristin Rodgers, Ethics Administrator  
Gene Chapman, Board Counsel

**County Technology Personnel Present:**

John Matelski  
2Host

**Attendees**

Claudette Leak  
Patricia Killingsworth  
Shannon McGraw  
Waqueta Brown  
404-803-4101  
DeKalb NAACP President Teresa Hardy  
NEIL  
Sandra

\*\*Chairman Lonnie Edwards appointed alternate Board Member Michelle Long Spears to serve as a voting Board member, for this meeting

I. Call to order and Adoption of Agenda

Dr. Lonnie Edwards convened the meeting at 6:07pm. Motion was made by Rosa Darden Waymon to adopt the Agenda, seconded by Michelle Long Spears. Nadine Ali had not yet joined the meeting. Eric Mauer, Ambreen Delawalla, Candace Rodgers, and Candace Walker were absent from the meeting. Motion passed by 4-0 vote.

II. Approval of Minutes of July 15, 2021

Motion was made by David Moskowitz to Table the July 15, 2021 Minutes, until the next meeting on September 19, 2021, seconded by Rosa Darden Waymon. Nadine Ali had not yet joined the meeting. Eric Mauer, Ambreen Delawalla, Candace Rodgers, and Candace Walker were absent from the meeting. Motion passed by 4-0 vote.

III. Administrative Items

A. County-wide Employee Ethics Survey

Ethics Officer Stacey Kalberman provided information and a presentation on the County-wide employee ethics survey and requested Board authorization to engage a vendor to conduct a second employee ethics survey. The floor was opened for discussion.

Motion was made by David Moskowitz to authorize a second survey not to exceed \$25,000, seconded by Nadine Ali. Rosa Darden Waymon opposed. Eric Mauer, Ambreen Delawalla, Candace Rodgers, and Candace Walker were absent from the meeting. Motion passed by 4-1 vote.

B. Proposed EEO Personnel Policy

Deputy Ethics Officer LaTonya Nix Wiley provided information and a presentation on the EEO Personnel Policy and requested Board approval for adoption. The floor was opened for discussion.

Motion was made by Michelle Long Spears to approve the EEO Personnel Policy, with amended language to section 4(a) to state “An employee who believes s/he has been harassed or discriminated against by any Board of Ethics employee, contractor or vendor, should report the matter to the Board Chairman and Vice Chairman” And section 4(b) to state “The recipient(s) of the complaint, the Board Chairman and Vice Chairman, shall immediately forward the complaint to the Human Resources Director for further handling”, seconded by Rosa Darden Waymon. Eric

Mauer, Ambreen Delawalla, and Candace Rodgers were absent from the meeting. Motion passed by 5-0 vote.

C. Change of date for September 2021 Meeting

Ethics Officer Stacey Kalberman requested Board approval to postpone the September 16, 2021 meeting to September 23, 2021. The floor was opened for discussion.

Motion was made by David Moskowitz to postpone the September 16, 2021 meeting to September 23, 2021, seconded by Nadine Ali. Eric Mauer, Ambreen Delawalla, Candace Rodgers, and Candace Walker were absent from the meeting. Motion passed by 5-0 vote.

D. Discussion of potential in-person meeting for 2021

Ethics Officer Stacey Kalberman opened the floor for discussion regarding potential in-person Board meetings for the remainder of 2021.

The Board agreed to Table this item until the next meeting, September 19, 2021. Eric Mauer, Ambreen Delawalla, Candace Rodgers, and Candace Walker were absent from the meeting

IV. Public Comment

Patricia Killingsworth 1364 Ranier Falls Dr., 30329, Stephen Binney 1083 Seville Dr. Clarkston, GA 30032, made comments to the Board.

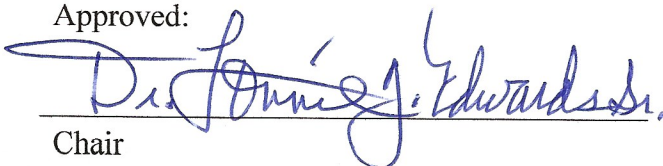
V. Comments/Questions from Board Members

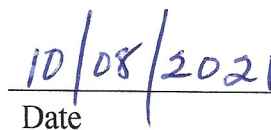
Chairman Lonnie Edwards made comments.

VI. Adjournment

Motion was made by David Moskowitz to adjourn the August 19, 2021 Board of Ethics meeting at 7:56 pm, seconded by Nadine Ali. Eric Mauer, Ambreen Delawalla, and Candace Rodgers were absent from the meeting. Motion passed by 5-0 vote.

Approved:

  
Chair

  
Date